ARKEMA

ARKEMA GROUP EMPLOYEE SHARE OFFERING 2024

COUNTRY SUPPLEMENT FOR INDIA

You have been invited to invest in shares of Arkema under the umbrella of the Arkema Group employee share offering 2024. You will find below a brief summary of the terms of the offering, the local offering information and principal tax consequences relating to the offering.

→ SUMMARY OF THE OFFERING

To be read in conjunction with the employee brochure and other materials distributed to you

A share capital increase reserved for employees

Arkema shares will be offered to all eligible employees of participating Arkema Group companies, pursuant to Arkema's capital increase reserved to such employees. The Arkema Group Employee Share Offering is being offered as a "Classic" plan.

If the total number of requested shares exceeds the offered shares (1 350 000 shares), the number of shares requested may be reduced. In this event, each participant will be notified personally.

Eligibility

All current employees of Arkema and the employees of its participating direct and indirect majority-owned subsidiaries, in each case subject to a minimum employment condition of three months measured at the close of the subscription period. In addition, such employee must be employed on the day he or she returns the subscription form during the subscription period.

Subscription period

The subscription period starts on September 16, 2024 and lasts until September 30, 2024.

If you decide to participate to the 2024 Offer, you need to log on the website, **www.ake2024.arkema.com**, between 16 September 2024 and 30 September 2024, and click on the "Subscribe" button once you have completed your subscription request. You will be asked to enter the user ID and password that have already been sent to you by email on your professional email address.

If you have no professional address or if you have not received these ID and password, you can participate to the 2024 Offer by returning the paper subscription form at the latest by September 30, 2024 to:

- Mr. Vipul Sawant, if you are employed with Arkema Chemicals India Private Limited, Navi Mumbai.
- Ms. Deepa Arora, if you are employed with Arkema Chemicals India Private Limited, Mumbai.
- Ms. S. Latha, if you are employed with Arkema Peroxides India Private Limited, Chennai & Cuddalore.
- Ms. Gigi Joseph, if you are employed with Bostik India Private Limited, Bangalore.
- Ms. Gigi Joseph, if you are employed with Fixatti India Private Limited, Mumbai.

Subscription price

The subscription price for the Arkema shares will be at a discount of 25% from the "reference price".

The reference price is based on the average of the opening price of the Arkema share on the 20 trading days preceding September 11, 2024.

Payment will be requested in local currency at an exchange rate to be set before subscription. Such exchange rate will be valid for the payment of the purchase price throughout the subscription period.

During the life of your investment, the value of the Arkema shares will be affected by fluctuations in the currency exchange rate between the euro and Indian Rupees (Rs/INR). As a result, if the value of the euro strengthens relative to Indian Rupees (Rs/INR), the value of the shares expressed in local currency will increase. On the other hand, if the value of the euro weakens relative to Indian Rupees (Rs/INR), the value of the shares expressed in Indian Rupees (Rs/INR) will decrease.

Your investment is capped

The maximum subscription amount you can invest will be equal to the lesser of (i) the subscription price of 750 Arkema shares and (ii) 25% of your gross annual compensation for 2023 or 25% of your estimated gross annual compensation for 2024.

The minimum amount of investment will be €15.

Method of payment

Payment of the purchase price may be made upfront by cheque or demand draft in favor of your employer or by monthly salary deduction.

If you choose payment by salary deduction, your employer is offering you a loan for the subscription price you indicate in the subscription form, to be repaid in equal installments through payroll deductions, beginning in November 2024, over a 24 month period. Salary deductions in any given month cannot exceed 10% of your monthly salary.

Currency exchange control

The Arkema Employee Offering in India is subject to all applicable regulatory approvals including but not limited to Reserve Bank of India approval, if and as required.

All applicable employees participating under the Arkema Employee Offering shall be responsible and liable for complying with all applicable Indian laws for participating in such employee stock offering.

All remittances made by applicable employees under the Arkema Employee Offering shall be in accordance with and subject to all applicable Indian exchange control laws in force including the Foreign Exchange Management Act, 1999, and the rules and regulations issued thereunder, as amended from time to time. Please note that the subscription amount being remitted under the offering will be reckoned towards your limit of USD 250,000 per financial year under the Liberalised Remittance Scheme ("LRS") of the Reserve Bank of India ("RBI"). The remittance of the subscription amount by your employer on your behalf must therefore be within the limit of USD 250,000. Your employer may not be aware of your other remittances under the LRS; hence, you are solely responsible for ensuring that your subscription is within the limit of USD 250,000.

Custody of your shares

Your shares will be subscribed and held on your behalf by a collective shareholding vehicle, known as a *Fonds Commun de Placement d'Entreprise*, or an FCPE, which is commonly used in France for the conservation of shares held by employee-investors. Your investment will be held via a "temporary" FCPE, the "Arkema Actionnariat International Relais 2024", which will be merged shortly after the capital increase into the "Arkema Actionnariat International" FCPE. You will be issued units in the FCPE corresponding to the shares you will have subscribed.

Your investment will be subject to a five-year lock-up period

In consideration of the benefits granted under this offering, your investment is subject to a lock up period of five years (ending on October 30, 2029), during which you will not be able to redeem your investment unless you qualify for an early exit (see "*Early exit events*" below).

Early exit events

You may request redemption of your investment during the above-mentioned lock-up period in the following circumstances only:

1. marriage or civil partnership of the employee;
2. where a child is born or a child arrives at the home in view of being adopted, provided employee's household is already financially responsible for at least two children;
3. in the event of divorce or separation, when this event is accompanied by a court decision specifying that the sole or shared ordinary place of residence of at least one child is at the domicile of the employee concerned;
4. where the employee, his or her spouse or children, suffers from a disability as defined by French law;
5. death of the employee or his/her spouse or civil partner;
6. An early redemption is permitted in case of domestic violence committed against the beneficiary by his or her spouse, civil partner or partner or his or her former spouse, civil partner or partner;

7. termination of the employment contract;
8. where the employee, his or her children, or spouse, allocates the amounts saved to create certain businesses as provided for by French law;
9. where the employee allocates the amounts saved to the acquisition or enlargement of his or her principal residence entailing the creation of a new living area, or for repairing damages caused on your main residence by a natural disaster defined as such by local authorities.

The above is a summary of the current early exit provisions permitted under French law. The early exit events are to be interpreted and applied in a manner consistent with French law. Before relying or attempting to rely on any of these early exit events, you should consult with your employer to make sure that your case meets all the requirements of French law.

Employees (or their executors) must present a request for redemption within a period of six months after the occurrence of such event, except in the event of the death, disability, domestic violence or termination of the employment contract, in which cases your redemption request may be made at any time. For further information, please contact your human resources office.

Dividends

Any dividends paid with respect to shares, while such shares remain in the FCPE, will be reinvested by the FCPE in additional Arkema shares. The dividends will not be paid out directly to employees. These reinvested dividends will result in the issuance of additional units to employees.

Voting rights

As long as the shares are held by the FCPE, the voting rights pertaining to such shares will be exercised by the elected members representing the unitholders of the supervisory board of the FCPE on behalf of the employees.

Redemption

Your investment will become available upon the expiry of the lock-up period of five years, or earlier, if you qualify for an early exit. Prior to the end of the lock-up period, you will be informed of the availability of your investment. At that time, you may request the redemption of your investment or you may continue to hold your shares through the FCPE.

→ FREE SHARES

Grant of Free Shares

It is expected that the Board of Arkema will grant to all participants in the Classic Offer the right to receive free shares, subject to the conditions contained in the Free Share Plan Rules. It is expected that this grant will be made on November 5, 2024 (the "Grant Date"). A summary of the terms of the Free Share Plan Rules is provided below. You can access to the Free Share Plan rules (in French or in English) upon request, from your HR.

The Arkema employers participating in the plan are referred to as the "Participating Companies".

Eligibility

In order to be eligible to receive a grant of shares under the Free Share Plan, an employee must satisfy the following conditions:

- such employee must have submitted a valid subscription form to participate in the Classic Offer and complied in full with all of the terms and conditions of such offer;

and

- such person must have been employed by a company of the Arkema Group on the Grant Date, unless one of the events listed under section «Exception to the Continued Employment Condition» below occurs between the date of subscription and the Grant Date).

In order to receive the free shares, the employee must satisfy the Continued Employment Condition described below.

Number of Free Shares and Limit of the Grant of Free Shares

All eligible employees that satisfy the above conditions of the Free Share Plan will be granted a right to receive free shares from Arkema. The eligible employee will be granted one matching shares for every four whole shares he or she subscribes to, up to a maximum of 25 matching shares.

For the avoidance of doubt, subscribed shares shall be based on the amount actually delivered, taking into account any reductions that may be made due to individual or total orders in Arkema Offer exceeding the permitted or available amounts.

Information on the Grant of Free Shares

Within a few weeks following the grant by the Board, each eligible employee will receive a letter or statement confirming that he or she is an eligible employee and setting forth the number of free shares granted to him or her.

Vesting and Delivery of Free Shares

The free shares will be delivered to all eligible employees four years after the grant, on or about November 6, 2028 (the "Date of Delivery"), provided that the conditions of the Free Share Plan rules (in particular the Continued Employment Condition) have been satisfied during that period. The period between the Date of Grant and the Date of Delivery is referred to as the "Vesting Period". Prior to the Date of Delivery, eligible employees will not own the free shares, and consequently will have no right to any dividends paid in respect of the free shares (or for which the record date is prior to such date) and will have no right to vote at shareholders' meetings.

Non-transferability of the Rights of Free Shares

The rights resulting from the grant of free shares are personal to each eligible employee. An eligible employee cannot sell, transfer or pledge his or her right to receive the free shares under the Free Shares Plan. The only exception to this restriction is for transfers that occur through succession to legal beneficiaries, in the event of the death of the eligible employee.

Continued Employment Condition

In order to receive the free shares, the eligible employee must have remained an employee of the Arkema Group (Arkema and its majority-owned subsidiaries) for the full duration of the vesting period. Such employment must be continuous and without interruption.

For sake of clarity, if at any time during the Vesting Period, an eligible employee ceases to be an Employee of the Arkema Group, such employee will lose all rights to the free shares. These rights will not be restored even in the event such person subsequently becomes re employed within the Arkema Group.

Exception to the Continued Employment Condition

An eligible employee will be deemed to satisfy the Continued Employment Condition if, at any time during the relevant Vesting Period, the eligible employee ceases to be employed for any of the following reasons:

(i) Death

In the event of the eligible employee's death, the legal heir or heirs of the deceased beneficiary may request delivery of the free shares within a period of six months following the date of death. In this case, any free shares granted shall be delivered to such heir or heirs promptly following such request and the Vesting Period will not apply.

In the absence of such a request, the free shares granted to the deceased eligible employee shall be delivered to such heir or heirs on the Date of Delivery.

(ii) Disability

In the event of a disability corresponding to a classification in the second or third categories provided for in Article L.341-4 of the French Social Security Code (or its equivalent in foreign law), the free shares granted shall be delivered to the eligible employee at the end of the Vesting Period.

(iii) Retirement

In case of retirement at the age provided for retirement under relevant local law or employer practice.

In such case, the free shares granted shall be delivered to the eligible employee at the end of the Vesting Period. This exception will only be allowed where legally permissible.

(iv) Redundancy or termination without cause

In case of redundancy or termination without cause, the free shares granted shall be delivered to the eligible employee at the end of the Vesting Period. For the avoidance of doubt, a termination for cause related to the employee's conduct or performance will result in a loss of the right to the free shares.

(v) Loss of Participating Company status or divestiture of business or operating unit

In the event of a change in control of a Participating Company or in case of a divestiture of business or operating unit (including outsourcing), an eligible employee of the relevant company, business or operating unit shall not lose his or her right to the free shares as a result of such change or divestiture.

Ownership of the Free Shares and Selling Restrictions

At the Date of Delivery, any free shares delivered will become the full property of the eligible employee. The eligible employee will, as of such date, benefit from all the rights of ownership relating to these free shares, notably the right to vote at meetings of the Shareholders of Arkema or to be represented, and the right to receive any dividends.

Following the receipt of the free shares the recipient will be free to sell them, without selling restrictions other than insider trading restrictions. The free shares will be delivered as from the Date of Delivery in one or several shareholding funds (FCPE) and by subscribing to such Plan the employee is deemed to accept such method of delivery.

In the event that an Arkema Company is required to pay taxes, social charges or any other governmental charges on behalf of any eligible employee as a result of the grant to such employee or delivery of the free shares, Arkema reserves the right to delay the transfer of the free shares to such person until such person has paid all such amounts, or made arrangements for payment that are satisfactory to Arkema, or to cause the sale of the shares and withhold from the proceeds the relevant amounts, in accordance with applicable law.

Changes to the Free Share Plan

In the event of a restructuring of Arkema that results in a split of the company or a transfer of all or substantially all of its assets to another entity prior to the Date of Delivery, the Free Share Plan may be modified by the Board of Arkema or by law in order to substitute shares in the surviving or successor entities for the Arkema Shares originally provided for under the Free Share Plan.

Tax Notices

Arkema is not giving you or purports to be giving you any tax advice under the applicable Indian laws presently in force.

TAX INFORMATION FOR EMPLOYEES

RESIDENT IN INDIA

The following summary sets forth general principles that are expected to apply to employees who are resident in India for the purposes of the tax laws of India but may not apply in all specific cases. This summary is given for informational purposes only and should not be relied upon as being either complete or conclusive. For definitive advice, employees should consult their own tax advisors regarding the tax consequences of participating in the Arkema Employee Offering.

The tax consequences listed below are described in accordance with Indian tax law and tax practices, all of which are applicable at the time of the offering. These laws and practices may change over time.

A. Taxation in France

You will not be subject to taxation in France upon subscription. Provided your investment is held through a FCPE and such FCPE reinvests any dividends that may be distributed by Arkema, you will not be subject to tax or social charges in France. Any gains realized upon your investment are not subject to taxation or social charges in France.

B. Taxation in India

Upon subscription

Shares and securities awarded by an employer to its employees, free of cost or at concessional rates, under employee stock option plan ("ESOP") are treated and taxed as perquisites in the hands of employees. Therefore, you will be subject to income tax in respect of the shares subscribed by you and held through the FCPE under the Arkema Employee Offering, 2024, as the same will be awarded at discount. The value of such perquisite shall be the fair market value ("FMV") of the FCPE Units comprising of shares subscribed as reduced by the amount actually paid by you in respect of such Units. Such perquisite will form part of your compensation and will be taxed as per the slab rates (as indicated in Annexure 1) applicable to you. Peak rate of tax for individuals in the highest slab is 30% plus surcharge, plus health and education cess of 4% applicable on tax and surcharge. You may also opt for alternate slabs of marginally reduced tax rates in case you choose to forego certain exemptions and deductions available to you.

FMV of the FCPE unit will be determined by a "Category I Merchant Banker" registered with the Securities and Exchange Board of India

The tax payable in respect of such perquisites will be withheld by your employer from your salary.

Dividends

You would be liable to pay income tax on dividends, despite their automatic reinvestment by FCPE. The dividends will be taxable under the head of "Income from Other Sources".

The rate of taxation would depend on your total income including the dividend and would be taxed slab wise. Currently, the tax bracket ranges from 10% to 30% depending on your total income, plus applicable surcharge and education cess. The maximum surcharge applicable for your dividend income will be 15%. Please note that such tax rates may change, as tax rates applicable in respect of a previous year are fixed by the Finance Act passed by the Parliament of India for such previous year.

Tax would be payable in respect of the year during which the dividend is paid. You would be required to deposit the tax with the Income tax department.

Upon redemption

In case of redemption of FCPE units into shares, the tax authorities may construe the exchange of FCPE units for shares as of 'transfer' within the meaning of Section 2(47) of the Income-tax Act and subject such exchange to capital gain tax.

Therefore, in case of conversion of FCPE units into shares, the incidence of capital gains would arise in two stages i.e.

(i) at the time of conversion of FCPE units into shares; and

(ii) at the time of sale of shares received on conversion (for computation of capital gain refer next section).

In case of redemption of FCPE units into cash, there would be incidence of capital gain which would be subject to capital gain tax.

The capital gain, in case of redemption of FCPE units into shares or into cash, would be taxable in the same manner as discussed in next section (i.e. 'Income on Sale').

Income on Sale

Any profit or gains arising from the transfer of a capital asset shall be chargeable to income tax under the head 'Capital Gains'. Capital gains (calculated as the difference between the redemption proceeds and the "cost of acquisition/indexed cost of acquisition" (calculated after considering the cost inflation index published on a yearly basis by the Government of India)) will be subject to taxation. Rates of taxation will vary depending on how long the units have been held.

As employees will be allotted units in a FCPE the holding period for the purpose of long-term capital gain shall be twenty four months. Hence, if the FCPE units are redeemed before a period of twenty four months, it shall be treated as a short-term capital gain. Where Shares received on conversion of FCPE units are to be sold, the holding period for the purpose of long-term capital gain shall be twenty-four months from the date of receipt of shares upon conversion/redemption of FCPE units.

The present tax rate for long-term capital gains is 12.5%. The maximum surcharge applicable for individuals earning such long term capital gains is 15%. The short-term capital gains would be taxable as per the slab rates applicable in respect of the financial year in which the short-term capital gain arises. Please refer Annexure 1 for slab rates. Please note that such tax rates may change as tax rates applicable in respect of a previous year are fixed by the Finance Act passed by the Parliament of India for such previous year.

The income chargeable as short term capital gains shall be computed by deducting the cost of acquisition and any expenditure incurred wholly and exclusively in connection with the transfer of the asset (i.e. FCPE units) from the cash received on redemption of FCPE units, or the value of shares at the time of conversion as valued by an independent valuer (in case FCPE units are exchanged for shares), as the case may be.

The income chargeable as long term capital gains shall be computed by deducting the 'cost of acquisition' and any expenditure incurred wholly and exclusively in connection with the transfer of the asset (i.e. FCPE units or shares) from the cash received on the redemption of FCPE unit or on sale of shares, or the value of shares at the time of conversion as valued by an independent valuer (in case FCPE units are exchanged for shares), as the case may be.

The cost of acquisition of FCPE units shall be the fair market value which has been taken into account while computing the value of perquisite, in respect of the securities offered under ESOP, in the hands of the employees.

If the shares received on conversion of FCPE units are sold by the employees, the sale will also be subjected to capital gain tax. However, in computing such capital gain, the cost of acquisition of such shares shall be the consideration which was taken into account at the time of computing capital gains on conversion of FCPE units into shares.

Capital gains will be computed in Euros and will be converted at the telegraphic transfer buying rate of the currency prevailing on the last day of the month immediately preceding the month in which the capital asset is transferred.

The reinvestment of dividends for acquiring additional FCPE units by the FCPE is another mode of payment. It is only an arrangement. The situation would not differ if the dividends are first paid to the employees and then subsequently such dividends are invested in buying additional units. As such, the value of dividend ascribed for buying the additional FCPE units shall be taken as cost of acquisition of new additional units. Further, as the investment in additional FCPE units is altogether a separate transaction, for the purpose of ascertainment of period, the date when the additional FCPE units are purchased shall be taken as the date of acquisition of new additional FCPE units.

Matching Free Shares

There is no tax implication in your hands at the time of grant of the right to acquire free shares. However, the free shares granted by way of issuance of additional FCPE Units will be regarded and taxed as a perquisite in your hands at the time of their delivery. Please refer 'Taxation in India- Upon subscription' for the taxation at the time of delivery of free shares.

Any profit or gains arising from the transfer of FCPE Units comprising of free shares will be chargeable to income tax under the head "Capital Gains". The cost of acquisition of FCPE Units comprising of free shares shall be the fair market value which has been taken into account while computing the value of perquisite, in respect of the securities offered under ESOP, in the hands of the employees. Please refer to detailed discussion on computation of capital gains on redemption and transfer of shares above.

→ OTHER

Reporting obligations with respect to the subscription, holding and sale of the FCPE units as well as with respect to the receipt of dividends, if any

Perquisite income at the time of subscription, capital gains at the time of sale of shares, the receipt of dividend and the total shares held will need to be reported/disclosed in your annual Income-tax return in India.

The Income Tax Act, 1961 mandates that every resident having any asset (including financial asset) located outside India is mandatorily required to file a tax return. FCPE Units issued to Employees fall in the category of "financial assets held abroad". Please note that those who have invested in FCPE units in the past and/or those who will invest in current plan, will need to file Income tax return, irrespective of the fact whether one has taxable income or not, disclosing all the foreign assets, including the FCPE units of Arkema in Schedule FA of the Income Tax Return.

TCS Obligations

If the total remittances under the Liberalized Remittance Scheme in a Financial Year (i.e. April 1 to March 31) exceed INR 7 Lakhs, including ESOP, (approximately €7811.60[1]), on the date you make the payment for ESOP 2024, the additional amount above this threshold will be subject to a 20% TCS. This means that you must pay an extra 20% to the authorized dealer bank ("**AD Bank**"), in addition to the amount of your participation in the ESOP. TCS is also being made applicable for remittances made for participation in employee offerings under the Automatic route by the AD Bank due to the reckoning of such remittance towards the limit of LRS. Therefore, the employees may be required to provide additional information or declarations as required by AD Bank, or otherwise, for the purpose of complying with TCS requirements.

Note that the TCS collected and deposited by Bankers on behalf of the employee (if applicable), would not be a cost to the employee as the employee would be able to claim refund/ credit of such TCS upon filing of their Income Tax Return ITR for that respective financial year. Alternatively, in view of the proposed change, any TCS paid by the employee is likely to be allowed to be set off against the employee's salary by the employer while withholding taxes from the salary payments.

Taxation resulting from the loan granted to you by your employer, to be repaid through payroll deductions.

You will be taxed on any loan in excess of INR 20,000/- (approximately €225[2]) granted to you by your employer at a rate of interest which is less than the market rate[3] of interest. The interest differential between the market rate of interest and the rate at which the loan is granted by your employer, calculated on the amount in excess of INR 20,000/-, will be taxable in your hands as perquisites at applicable slab rates.

For example, where the amount of loan granted is INR 100,000/- perquisite valuation on concessional interest shall be calculated having regard to entire INR 100,000/- and not INR 80,000/-. However, please note that in the event the aggregate financial assistance/loans provided to an individual employee during any financial year does not exceed INR 20,000, there will be no tax implications in the hands of the employee.

[1] *Calculated on the basis of €1= Rs. 88.89*
[2] *Calculated on the basis of €1= Rs. 88.89*
[3] *The market rate shall be the rate charged per annum by the State Bank of India, constituted under the State Bank of India Act, 1955 (23 of 1955), as on the 1st day of the relevant previous year. Accordingly, perquisite value will be determined based on the interest rate offered by State Bank of India as on April 1, 2024.*

→ ANNEXURE I

The slab wise income tax rates for individuals below 60 years are specified in the table below for FY 2024-2025 (AY 2025-26) under the Old Tax Regime:

S. No.	Amount of Total Income	Rate of Tax	Surcharge*
1.	Up to INR 2,50,000	Nil	-
2.	From INR 2,50,001 to INR 5,00,000	5%	-
3.	From INR 5,00,001 to INR 1 million	20%	-
4.	From INR 1 million and one to INR 5 million	30%	-
5.	From INR 5 million and one to INR 10 million	30%	10%
6.	From INR 10 million and one to INR 20 million	30%	15%
7.	From INR 20 million and one to INR 50 million	30%	25%
8.	Exceeding INR 50 million	30%	37%

* The surcharge is levied on the amount of income tax payable (and not on the total income of the individual).

The slab wise income tax rates for individuals below 60 years are specified in the table below for FY 2024-2025 (AY 2025-26) under the New Tax Regime:

S. No.	Amount of Total Income	Rate of Tax	Surcharge*
1.	Up to INR 3,00,000	Nil	-
2.	From INR 3,00,001 to INR 7,00,000	5%	-
3.	From INR 7,00,001 to INR 10,00,000	10%	-
4.	From INR 10,00,000 to INR 12,00,000	15%	-
5.	From INR 12,00,000 to INR 15,00,000	20%	-
6.	From INR 15,00,001 and one to INR 5 million	30%	-
7.	From INR 5 million and one to INR 10 million	30%	10%
8.	From INR 10 million and one to INR 20 million	30%	15%
9.	Exceeding INR 20 million	30%	25%

* The surcharge is levied on the amount of income tax payable (and not on the total income of the individual).

It may also be noted that an additional health and education cess @4% will also be levied on the aggregate amount of income tax and surcharge.

Further, in a case where surcharge is levied, the education cess of 4% is to be levied on the amount of income-tax plus the surcharge. For example, in case of total income of say INR 15,000,000/- (Rupees Fifteen Million) earned by an individual below 60 years of age, tax under the new as well as old regime (as tax slab rates and surcharge is same in both the regime for Rupees Fifteen Million) will be computed as under:

Tax as per slabs discussed above	4,312,500.00
Surcharge at 15% of tax	646,875.00
Education cess at 4% of (tax + surcharge)	198,375.00
Total tax	**5,157,750.50**

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