

2024 CAPITAL INCREASE RESERVED FOR EMPLOYEES

Arkema Group's employee shareholding plan

WHAT IS AN EMPLOYEE SHAREHOLDING PLAN?

It is a scheme enabling employees to acquire a stake in their company's capital by investing in Group shares.

→ WHY INVEST?

You can acquire Arkema shares with :

- A discounted price of 25%,
- Matching shares contribution : 1 free share for 4 subscribed shares, up to a maximum of 25 free shares.
- And with payment facilities:
 - Interest-free employer loan (depending on the country you are working for),
 - Cash Payments.

You can also combine these two payment methods.

→ THE BENEFITS OF THE 2024 OFFER

Your investment mirrors the Arkema share price, and the following benefits help you limit the risks if the share price downturns while increasing your profit if it rises.

25%
discount



Benefit of
potential
dividends



Matching
shares :
1 freeshare for
4 shares
subscribed for

PLEASE NOTE

Your investment is locked-up for 5 years except in the event of an early release.

To find out more, please refer to the "local supplement" available at www.ake2024.arkema.com



→ WHO CAN SUBSCRIBE?

All employees of Group companies that subscribe to Arkema's PEG-A, with 3 months of employment at the end of the subscription period, i.e. 30 September 2024

→ HOW CAN I SUBSCRIBE?

Go to www.ake2024.arkema.com
from 16 to 30 September 2024

- 1) **Click on** "Subscribe",
- 2) **Enter the username and password** sent to you by email or by your local HR department,
- 3) **Complete & Register** your subscription no later than 30 September 2024.

KEY DATES

> **11 September**
Subscription price setting

> **16 to 30 September 2024**
Subscription period

> **30 October 2024**
Delivery of subscribed shares to your account.

