ARKEMA GROUP EMPLOYEE SHARE OFFERING 2024 – POST-TAX SALARY DEDUCTION

Loan fringe benefit declaration
Section 19 of the Fringe Benefits Tax Assessment Act 1986 (Cth)

I, ... declare that the loan of $ .....
(name of employee) *(state amount in words)*

made to me by my employer .....
(name of employer who lent the money)

On October 30, 2024 was used by me during the period from October 30, 2024 to October 30, 2026 for the following purpose:

Acquiring units in the FCPE "Arkema Actionnariat International Relais 2024" which will be merged shortly after the capital increase into the "Arkema Actionnariat International" FCPE, from which I have a reasonable expectation of deriving assessable income from those units. Dividends received on the shares held by the FCPE will be reinvested by the FCPE in further Arkema shares and will result in the issuance of additional units to me.

I also declare that had I paid interest at a commercial rate on the loan for the above period, I would have been entitled to claim an income tax deduction equal to 100% of the interest on that loan.

Signature ..... **Date** |_|_|_|_|_|_|_|_|