

GENERAL TERMS AND CONDITIONS OF THE OFFER TO SUBSCRIBE TO THE CAPITAL INCREASE RESERVED FOR THE EMPLOYEES OF THE ARKEMA GROUP

U.S. person notice

- Subscription of FCPE units is not open to residents of the United States of America. Additional information about this restriction is available in the regulation and KID of the FCPE and in the website of the management company: www.amundi.com.

Specific rules for Russia and Belarus

- As a result of sanctions imposed by the European Union, citizens or residents of Russia or Belarus who do not have legal residence or citizenship in the European Union, in a country member of the European Economic Area or in Switzerland may not participate in this offering. Therefore, I declare that :
 - I am not a Russian national or resident of Russia, or if I am, I am also a citizen of a Member State of the European Union, of a country member of the European Economic Area or of Switzerland or I have a temporary or permanent residence permit in one of these countries; and
 - I am not a Belarusian national or a resident of Belarus, or if I am, I am also a citizen of a Member State of the European Union or I have a temporary or permanent residence permit in one of these Member States.

Declaration of consent for the processing of personal data

- The present form is subject to the French Law n°78-17 of January 6, 1978 on data processing, data files and individual liberties and the EU Regulation on Data Protection (2016/679) of the European Parliament and of the Council of April 27, 2016 on the protection of individuals with regard to the processing of personal data and the free movement of such data. ___
- I am aware and hereby expressly authorize the use, storage, disclose, collection, and transfer of my personal data provided in this form for the purpose of the computer data processing, for which Arkema is responsible.
- The legal basis for this processing is the execution of the investment contract (i.e. the present subscription). My personal data provided herein will be provided to Arkema, to Uptevia, the account holder of the Arkema shares or as the case may be, to my employer.
- All the data requested in this form are necessary for me to participate to the capital increase. If I do not provide some of this data, my subscription request may not be taken into account.
- I acknowledge that I may exercise a right of access, modification or rectification concerning my personal data. I have noted that I also have, within the limits of applicable legislation, a right to portability and deletion of my data and to limitation of the processing of my data. I can also provide Arkema with instructions for the use of my data in the event of death. I can exercise these rights by contacting the Arkema Data Protection Officer.
- My personal data will be kept for data processing purposes for the time necessary for the implementation of the capital increase and for the management of the PEG A, at least until the redemption of all the shares I hold through the PEG A, and subsequently for archiving purposes until the expiry of the limitation period for any disputes relating to these data.
- I have noted that the Data Protection Officer can be contacted at the following address : **dataprotection@arkema.com**.
- I have the right to file a complaint with the competent authority, concerning the protection of my personal data.

Representations and Undertakings:

I confirm that I have been informed:

- about the conditions I must meet to benefit from the employee offering and declare that I qualify for this offering;
- that the term and conditions of Arkema Employee Share Offering 2024 and the terms and conditions of the Subscription Form are governed by French law;
- that my subscription will be invalid if any of my statement is incorrect;
- that in the event I cease to be employed by Arkema Group, all sums owing in respect of the shares allocated to me will become due immediately.
- I confirm that my application for shares in Arkema Employee Share Offering 2024, pursuant to this Subscription Form, is for my own account and I am not acting on behalf of any other person or as an agent for any other person.
- I note that my employer in India is offering the services/facility to arrange for the remittance of my subscription amount only for my convenience and that my employer in India is not responsible for any liability of any kind whatsoever.
- I understand that nothing contained in this document or any other materials distributed or made available to me in connection with this offering or the FCPEs shall confer upon me any right or entitlement in respect of my employment or benefits or payments payable upon termination of my employment. Participation in this offering is separate from and does not form any part of my employment agreement.
- I shall ensure and be solely responsible for providing all necessary documentation/ authority letters to my employer in India with respect to remittance of the subscription amount through Authorized Dealer(s).